

Michigan Association of Beauty Professionals

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Board of Directors Meeting Minutes Monday, January 13, 2025 4:00 p.m.

Met via Zoom

Attendees: Kristan Sayers, MABP president; Pat Bakeman; Rachel Harned; Don Romain

Guests: Nancy Vadasz, Elisabeth Bartrom

MHSA: Nick Baugh, Keeli Baker

1. **Call to Order:** K. Sayers called the meeting to order at 4:02 p.m. She welcomed guests to today's meeting.
2. **Agenda Additions**
 - a. D. Romain added "Michigan Medical Spa Association legislative inquiry" under New Business.
3. **Review and approval of May and September meeting minutes and November meeting notes (no quorum for November):** D. Romain moved to approve minutes as presented for the May and September meetings and notes from the November meetings. P. Bakeman seconded, and the motion carried.
4. **Financial Report:** The Association has \$8,662.65 cash on hand.
5. **Legislative Report:** N. Baugh provided a legislative update. A new legislative session has started and the House of Representatives is under GOP leadership. Speaker Hall announced there will be 6 oversight committees to hold the executive office accountable. A special select committee will take up changes to the paid sick leave law that is set to take effect next month. The House is expected to vote out legislation addressing changes to the law this week and take a floor vote next week. Legislation has been introduced by both parties to amend the law. There was discussion on a LARA communication addressing dermaplaning. Members are concerned that the message is misleading and may lead some in the industry to think the service is illegal. There was

discussion on whether Sen. Singh's secondary school locations legislation will be reintroduced. N. Baugh will check with the Senator's office.

- a. Next steps: A member message will be drafted to address LARA's confusing message on dermaplaning, progress on paid leave legislative changes, and any bill reintroductions.

6. Old Business

- a. PSI changes: PSI changes were discussed at recent state board meetings. LARA expressed interest in seeking alternative contractors in the future. No update at this time.
- b. Apprenticeship: We are waiting to hear back on any changes.
- c. Invest Detroit: no update. K. Sayers will check with S. Jones for any update.
- d. SBAM membership: Members agreed to pay the recent invoice received for 2024-2025 memberships. There is confusion as to benefits received by members and membership portal access.
 - i. Next steps: K. Sayers will contact S. Bryan at SBAM to get additional details on the membership level/benefits included in the membership.
- e. Website redevelopment: K. Sayers and B. Sayers are working with Neon One to integrate the current website with new systems to include membership processing and other new features. The project continues to progress.
 - i. Next steps: K. Sayers will assign each board member a website page to review and refresh language.

7. New Business:

- a. Board appointments: K. Sayers discussed potential new board members. Nancy is an electrologist and Elisabeth (Liz) is medical spa/services owner. P. Bakeman moved to appoint Nancy and Elisabeth to the board; D. Romain seconded, and the motion carried.
- b. Michigan Medical Spa Association legislative inquiry: The group approached MHSA for MABP's support of the creation of a medspa esthetician license. It was decided the MABP will ask to review the language the association intends introduce in bill form.
- c. Bylaws changes: This issue is tabled until the next meeting

8. Next meeting: Monday, April 14, at 4:00 p.m.

9. Adjournment

- a. The meeting was adjourned at 5:22 p.m.